

OUR JOURNEY OF HOPE

2018-19 IMPACT REPORT



DELIVERING THE COMMUNITY ACTION PROMISE

Central Kentucky Community Action Council changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



MISSION STATEMENT

To be innovative, enthusiastic and diligent in our search and advocacy for programs that will advance social and economic change and growth for the low-income citizens we serve.

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GROWTH, TRANSFORMATION, INNOVATION AND COLLABORATION ARE ALL WORDS THAT WOULD BEST SUMMARIZE THE YEAR WE'VE HAD.

It is the time of year that we take a moment to reflect on the many significant achievements of the Central Kentucky Community Action Council over the past year. Growth, transformation, innovation and collaboration are all words that would best summarize the year we've had. While our mission remains unchanged, the ways in which we achieve our goals are ever evolving. We continue to pursue ambitious growth while meeting the diverse needs of our low-income community. Here are a few highlights from this year's impact report:

Growth – Our Head Start centers are in full expansion mode with a new facility in Radcliff underway. Land for new centers in Springfield and Lebanon have also been purchased thanks to a \$12.5 million award from the Kentucky Department of Health and Human Services. Our sponsored childcares have also grown in numbers, jumping 25 percent from last year and nearly doubling the number of children who are provided with healthier meals and snacks. Furthermore, CKCATS added eight new vehicles to its fleet, allowing us to improve and expand the number of people utilizing our transportation services.

Transformation – In addition to major office renovations at our CKCATS dispatch office, we also transformed the ways we share our story. This past year, CKCAC launched a completely revamped website and e-newsletter in effort to better communicate with existing and prospective clients, donors, partners and others. This is in addition to a boosted social media presence where we actively share news, successes and program information. We strive to engage our stakeholders and are excited to enhance the ways in which we share information about our programs and services.

Innovation – Out-of-the-box thinking and monetary support from Spring View Hospital allowed us to elevate our transportation services. In March 2019, we unveiled a new bus wrap for one of our CKCATS vehicles, bringing unprecedented attention to the partnership between CKCAC and the hospital. The project even resulted in CKCAC receiving Community Action Kentucky's Innovation Award.

Collaboration – Our dedicated staff has done an incredible job of creating new partnerships that allow us to make an even bigger impact. From partnering with a local high school to build beds for children that don't have one through our new Build-A-Bed program to teaming up with the United Way of Central Kentucky and Goodwill to enroll participants in the employment-focused Way to Work program, CKCAC is proving to be an asset to so many. Additionally, we've been able to leverage our momentum by raising more than \$17,000 through our capital campaign.

As you review our annual impact report, we ask that you take note of the investments being made in our communities and of the individuals who are affected daily by the grip of poverty. We maintain our focus on keeping overhead low while increasing the quality and quantity of programs and service provided.

There are, and always will be, challenges ahead. However, with the support of a strong board of directors, the tireless efforts of our team, as well as the contributions of our numerous volunteers and donors, we will continue to fulfill our purpose: Helping People, Changing Lives and Building Communities.

Thank you for being part of our journey of hope. We encourage you to continue to play an active role in our efforts. Together, we can make anything possible. There are more good things to come – much more.

Hal B. Goode
Central Kentucky Community Action Executive Director

Gordon Earl Thomas
Larue County
Central Kentucky Community Action Board Chair

BOARD OF DIRECTORS

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Judge Tommy Turner, Larue County
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Christy Carpenter, Washington County
Sharon Ferguson, Grayson County
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Sister Barbara Lammers, Nelson County
John G Mattingly, Marion County

ADVISORY MEMBER

Jonathan Abell, Head Start Policy Council

EMERITUS

Jessie Lee, Hardin County
Joseph Stewart, Attorney-At-Hand
Thomas Mahoney, Accounting & Finance



ADMINISTRATIVE STAFF

HAL B. GOODE	Executive Director
JAMI SANDUSKY	Finance Director
JESSICA MILES	IT/AR Coordinator
KERRI TAYLOR	Human Resources
MARY JANE TUNGATE	Human Resources
GRETTA ALLEN	Assistant A/P - Head Start Specialist
JANE CLAIRE HUPMAN	Public Relations Manager
BARBARA GARRETT	Payroll Coordinator
KATHY ISAACS	Finance Assistant
AMANDA WHEATLEY	Accounts Payable Clerk

PROGRAM DIRECTORS

SHIRLEY BUCKMAN	Family Day Care & Unaffiliated Centers
ASHLEY CALDWELL	Community Collaboration for Children
TRACY DENNISON	Kentucky Works
AMANDA HODGENS	Senior Companion
ELLEN LEAKE	Community Services
DAVID LINDSEY	Weatherization
DIANNE MATTINGLY	CKCATS
TANCY MORRIS	Congregate Meals
PAMELA SMITH	Head Start
CATHY WILLIAMSON	RSVP

2018-2019 CONTRIBUTORS

INDIVIDUALS

Ana Ekstrom	James McLean	Linda C. Parker
Ann Thompson	Jane Butler	Lisa Engelken
Bobby Gardner	Jane Lawrence	Lottie Smith
Connie Metts	Janet Ehrmantraut	Mike Luescher
David Edwards	Jeanne Elin	Nancy Roberts
Donna C. Storm	Jeffrey J. Rothenburg	Pamela Caldwell
Dorothy S. Caldwell	Jerry Wolford	Paula B. Wyatt
Dr. Brian & Larraine Scott	John Wray	Phylis K. Wind
Gail Johnson Morrison	Joyce Crowell	Rev. Dwight R. Mays
Hal B. Goode	Karen Snyder	Steven L. Wilson
James Gloudemans	Kaye Edwards	Sue M. Blair
	Kristy Ohneck	Sue Porter
	L. Vincent Sawyer Jr.	Sylvia E. Mill
	Lenore Cole	

BUSINESSES

Abbey of Gethsemane	Larue County Fiscal Court	St. Augustine
Aid & Service of West Marion County	Lifetouch	St. Monica Church
Amazon Smile	Marion County Fiscal Court	St. Rose Catholic Church
Breckinridge County Fiscal Court	Mark Twain Shrine Club	St. Vincent Depaul Church
Church of Covenant	Mauldraugh Hill Baptist Church	St. Charles Church
Citizens National Bank	Meade County Fiscal Court	St. Rose of Lima Catholic Church
City of Lebanon	Modern Woodmen of America	Stewarts Creek Baptist Church
City of Springfield	Monument Chemical Kentucky LLC	Think Packaging LLC
Disciples Home Missions	Navigator Group Purchasing	Toyotomi America Corporation
Dominican Sisters of Peace	Nazareth Village 1	Tri-County Car Club Inc.
Grayson Ministerial Association	Nelson Christian Church	United Presbyterian Church
Hardin County Fiscal Court	Nelson County Fiscal Court	Tri-County United Way
Hardinsburg Baptist Benevolence	Peoples Bank	United Way of Ohio Valley
Knights of Peter Claver	Shoe Sensation	Washington County Fiscal Court
Kroger	Sisters of Loretto	Wilson & Muir Bank
	Society of St. Vincent DePaul	
	Spring View Hospital	

STATEMENT OF FINANCIAL POSITION

For fiscal year ended June 30, 2019

ASSETS

CURRENT ASSETS	
Cash	\$1,245,362
Grants Receivable	\$894,809
Other Receivables	\$200,943
Other Current Assets	\$30,653
Total Current Assets	\$2,371,767
Land	\$527,454
Property and Equipment	\$3,558,894
Construction in Progress	\$140,957
Accumulated Depreciation	(\$2,102,412)
Total Net Land, Property, and Equipment	\$2,124,893
TOTAL ASSETS	\$4,496,660

LIABILITIES AND NET ASSETS

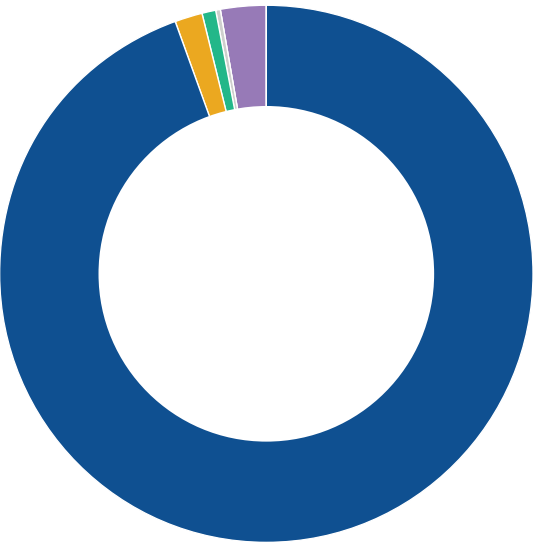
CURRENT LIABILITIES	
Accounts Payable	\$540,599
Accrued Salaries and Wages	\$221,377
Accrued Retirement	\$50,845
Current Portion of Capital Lease Obligation	\$25,793
Current Portion of Notes Payable	\$7,738
Other Liabilities	\$172,624
Refundable Advances	\$662,544
Total Current Liabilities	\$1,681,520
Notes Payable	\$71,627
Capital Lease Obligation	\$246,204
Total Liabilities	\$1,999,351
NET ASSETS	
Unrestricted	\$887,507
Temporarily Restricted	\$1,609,802
Total Net Assets	\$2,497,309
TOTAL LIABILITIES AND NET ASSETS	\$4,496,660

STATEMENT OF FINANCIAL ACTIVITIES

For fiscal year ended June 30, 2019

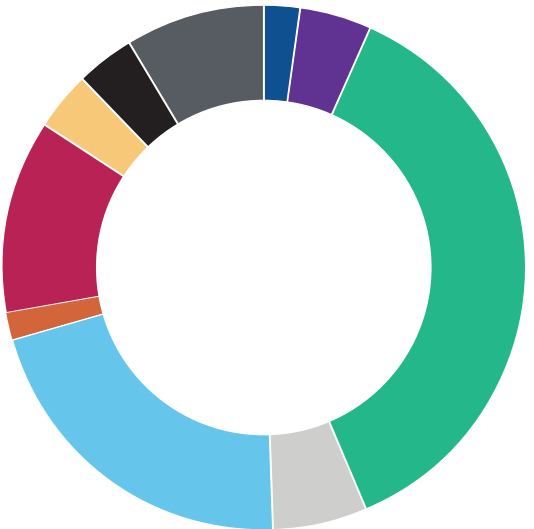
NET ASSETS - BEGINNING OF YEAR \$1,781,587
NET ASSETS - END OF YEAR \$2,497,309

REVENUES BY TYPE



Total Revenues, Gains, and Other	\$15,289,292
Grant & Contract Income	\$14,454,501
Contributions	\$251,724
Client Fees	\$140,025
Miscellaneous Income	\$35,060
Interest Income	\$189
In-Kind Income	\$407,793

EXPENSES BY PROGRAM



Total Expenses	\$14,573,570
Weatherization	\$354,818
Kentucky Works	\$646,896
Head Start	\$5,360,633
CSBG	\$862,570
Transportation-5311	\$3,077,627
Section 5339 & 5339b	\$228,569
LIHEAP	\$1,736,126
Congregate Meals	\$535,680
Unaffiliated Centers	\$530,757
Other Programs	\$1,239,894

128 CLIENTS PARTICIPATED IN FINANCIAL MANAGEMENT PROGRAMS

SIX HUNDRED
FIFTEEN
HOUSEHOLDS RECEIVED
RENT OR MORTGAGE
ASSISTANCE

6,860 HOUSEHOLDS
RECEIVED UTILITY ASSISTANCE THROUGH
LIHEAP (CRISIS AND SUBSIDY)

\$734,291 VALUE
OF SERVICES PROVIDED BY 117 RSVP
VOLUNTEERS

23,708 FOOD BOXES/BAGS DISTRIBUTED
THROUGHOUT THE REGION

37 HOUSEHOLDS
RECEIVED WEATHERIZATION SERVICES,
BENEFITING APPROXIMATELY 209 FAMILY
MEMBERS

109 SENIORS
RECEIVED CARE AND
COMPANIONSHIP THROUGH
SENIOR COMPANION PROGRAM

30 HEAD START/EARLY HEAD START
PARENTS ENROLLED IN COLLEGE

500 INDIVIDUALS
IMPROVED PARENTING/ CAREGIVING SKILLS

1,598 RESPONDENTS
COMPLETED CKCAC'S ANNUAL
COMMUNITY NEEDS ASSESSMENT
SURVEY

480 CHILDREN
RECEIVED WEEKEND NUTRITION THROUGH
BACKPACK SNACKS PROGRAM

1,974 CHILDREN
WERE PROVIDED MORE NUTRITIOUS
MEALS AND SNACKS

186 YOUTH
PARTICIPATED IN SUMMER
EDUCATION PROGRAMS

1,763,749 MILES OF TRANSPORTATION
SERVICES PROVIDED

427 CHILDREN
RECEIVED DENTAL
SCREENINGS/EXAMS
THROUGH HEAD START/
EARLY HEAD START

EIGHTY-FIVE PERCENT
OF JOB PLACEMENTS GAINED ONGOING
EMPLOYMENT AFTER PARTICIPATING IN
WAGE SUBSIDY PROGRAM

A COMPREHENSIVE APPROACH

CKCAC receives critical funding each year through the Community Services Block Grant (CSBG). These funds allow us to provide a broad range of programs and services that help clients in time of financial emergencies, as well as in their quest to achieve long-term self-sufficiency. Areas of support include housing and utilities, food and commodities, education and youth enrichment, employment and asset building and health support.

By approaching case management with a focus on providing wrap-around services, we take a holistic view of our clients' needs to help them obtain financial stability. In all, nearly 15,000 individuals were assisted with one or more programs offered through Community Services. Here's a look at just some of the success we had last year.

238 HOUSEHOLDS

obtained safe and affordable housing

75 HOUSEHOLDS

avoided eviction

7 HOUSEHOLDS

experiencing homelessness obtained safe temporary shelter

\$164K

in financial assistance used to support housing and utility services (excludes LIHEAP)

423 PEOPLE

participated in wellness classes



61 INDIVIDUALS

received employment supplies

26 INDIVIDUALS

improved their leadership skills

128 CLIENTS

participated in financial management programs



809 FAMILIES

were served through commodity distribution events and food banks

600 SENIOR

commodity boxes were distributed in partnership with USDA and America's Second Harvest of the Heartland.

\$78,000

in in-kind donations were provided by our partners at Feeding America, Walmart, Kroger and local farmers to support CKCAC's food-share programs.

\$5,123

in seeds, plants and gardening supplies were provided to create household and community gardens. Partnerships with FFA, local libraries and others were also leveraged to offer classes in gardening and food preservation.

34 INDIVIDUALS

obtained a high school diploma or GED with CKCAC support

195 AT-RISK YOUTH

were given an opportunity to participate in summer recreational activities.

A YEAR OF TRANSPORTATION TRANSFORMATION

It was an exciting year for our Central Kentucky Community Action Transportation Services (CKCATS) program, perhaps our most productive to date. Not only did we provide nearly 70,000 trips and log more than 1.7 million miles, we also created new partnerships to help us improve our services.

Our central dispatch office began a renovation in March thanks to a 5339 grant. The renovations are designed

to drastically improve the functionality and productivity of our space, adding office spaces, ADA-compliant bathrooms, a conference room and more.

Eight new buses were also added to the CKCATS fleet this past year, as well as an upgraded phone system and new parking lot at the Central Office.

Further transforming the CKCATS fleet was our newly sponsored bus wrap, courtesy of Spring View Hospital. CKCAC partnered with the hospital to enhance its vehicle design and fund vital services to get residents where they need to be. The partnership even earned our agency the Innovation Award from Community Action Kentucky.



MAKING THE CONNECTION

With a focus on physical and nutritional health, CKCATS provides safe, reliable and affordable transportation services to a variety of locations, including doctor's offices, physical therapy, nutrition centers, grocery stores, pharmacies, senior centers and more.

We also help individuals obtain or maintain steady employment by providing transportation to and from places of employment, job training sites and education programs. Furthermore, our Intercity Connection routes make out-of-town travel easy, providing convenient and inexpensive transportation to and from the airport or nearby bus stations.

Serving seniors, veterans and the general public, residents throughout the region are able to take advantage of our services, making transportation easy and affordable. Here's a look at some of our achievements this past year.

Total CKCATS trips: 69,472
Senior Trips: 12,066
Veteran Trips: 1,635



2,214 CONNECTIONS

Last year, our Intercity Bus made 2,214 trips, connecting people to airports and bus stations throughout the region.

1.76 MILLION MILES

were logged during the 2018-19 fiscal year, providing safe and reliable transportation options to thousands of people across the region.



EMPLOYMENT

279

individuals were provided job placement assistance

75%

of Kentucky Works job training participants obtained employment

250

individuals were provided vocational training

EMPLOYMENT GOALS

Removing barriers to employment is an important part of our mission to help people achieve self-sufficiency. Through our Kentucky Works and Community Services programs, we're able to provide comprehensive employment services to unemployed, underemployed and displaced workers across the region. Whether it's job training, job placements, referrals, career counseling or another form of assistance, CKCAC works to help clients reach their employment goals.

WAY TO WORK

This past year, our Kentucky Works team collaborated with United Way of Central Kentucky and Goodwill to enroll participants in the Way to Work program. Through the initiative, individuals are helped with removing employment barriers and taught soft skills to improve job placement options. Touting an 80 percent success rate, the program provides lifelong support to participants, helping them gain ongoing training and education opportunities.



HOME ENERGY

\$1.58 MILLION

in LIHEAP benefits were approved to help residents afford utility costs.

LIHEAP

Each year, CKCAC helps thousands of residents throughout the region stay warm in the winter by offsetting high utility costs. Many of our clients struggle to meet basic living demands. Through the Low-Income Home Energy Assistance Program (LIHEAP), we were able to ensure comfortable living conditions for 6,860 families.



WEATHERIZATION WORKS

With a focus on health and safety, our Weatherization Assistance Program works to reduce home energy costs and improve quality of living. This past fiscal year, more than 200 energy-efficiency improvements were made to 37 homes. Improvements included everything from furnace repairs, insulation installation and air sealing to installing smoke detectors, carbon dioxide detectors and more.

Studies show that homeowners save on average 35 percent in home energy costs per year through weatherization improvements. CKCAC's Weatherization Assistance Program is funded, in part, under contract with the Kentucky Housing Corporation with funds from the U.S. Department of Energy and the U.S. Department of Health and Human Services.

We're also proud to have strong partnerships in place with area utility companies, including East Kentucky Power, ATMOS Energy and LG&E-KU to further expand our program.

\$283 PER YEAR

Low-income families save an average of \$283 per year in heating, cooling and electric costs through weatherization improvements.



SUPPORTING OUR SENIORS

Our senior community is proving that age is just a number. CKCAC is proud to provide a variety of impactful programs that allow seniors to stay active, share a hot meal with friends, access transportation around town, maintain independent living and give back to their communities. Here's a look at just some of the ways we touched the lives of seniors this year.

GIVING BACK

So what does a day-in-the-life of one of our Retired and Senior Volunteer Program (RSVP) participants look like? The possibilities are endless. That's because RSVPs provided tens of thousands of hours to support a variety of great causes this past year. You may have seen them working in the KY Railway Museum as they assisted more than 26,000 guests riding the rails and learning about railroad history. You might also have spotted them delivering meals – 600 per week to be exact – to homebound adults in partnership with St. Vincent de Paul's Meals from the Heart program. It's just as likely that you saw them distributing senior food boxes in cooperation with Feeding America. And this was just the tip of the iceberg. No matter where they were stationed, each made a positive difference in the communities they serve.

“IF YOU ARE FORTUNATE ENOUGH TO GRANT ONE PERSON THEIR WISH IN A LIFETIME, CONSIDER YOURSELF SPECIAL. I FEEL I’VE GRANTED SEVERAL.”

Mrs. Clementine, Senior Companion Program volunteer

35,744 MEALS

served to seniors through CKCAC's Congregate Meals Program

109 SENIORS

benefited from services provided through the Senior Companion Program

28,875 HOURS

117 RSVP volunteers, active across 17 stations, donated 28,875 hours of time collectively to support worthy causes

1,282 SENIORS

enrolled in our CKCATS Senior Transportation program



“THIS IS MY MAIN MEAL OF THE DAY. IT IS GOOD AND AFFORDABLE. I ALSO LOVE COMING HERE TO SOCIALIZE.”

Charlotte Benham, Grayson County Senior Center



"I REALLY ENJOY COMING TO THE SENIOR CENTER BECAUSE OTHERWISE I WOULD HAVE NOWHERE TO GO. I DON'T DRIVE ANYMORE AND I REALLY APPRECIATE CKCATS FOR BRINGING ME HERE."

Lebanon Senior Center participant

BINGO WITH A TWIST

The majority of our senior centers now offer Bingocize – a program combining Bingo with exercise. Staff were recertified to teach classes with hopes of expanding to all centers in the near future. In all, more than 200 participants took part in nearly 2,500 sessions.

COMPANIONSHIP MATTERS

Nearly four dozen trained Senior Companion Program volunteers provided much needed friendship and support to more than 100 seniors. This one-on-one interaction helps relieve loneliness, builds self-esteem and allows many to maintain an independent living situation. SCP volunteers also made a point to help organize our many food-sharing programs. To show our appreciation, SCP volunteers were honored at our annual volunteer recognition event in Bardstown.

BREAKING BREAD

On any given weekday, you are sure to find a flurry of activity, meal prep and friendships blossoming at our senior centers. Serving as a hub for nutritional and social fulfillment, our 11 centers prepared more than 35,000 hot meals last year alone. Through our Congregate Meals program, we are ensuring our seniors get the proper nutrition they need.

STRENGTHENING FAMILY BONDS

Through our Community Collaboration for Children team and Regional Network volunteers, we are working to improve family functioning skills that will strengthen family bonds and encourage more nurturing homes for children.

This past year, CCC has aided families in increasing positive parenting and discipline skills, obtaining housing, improving household cleanliness, increasing budgeting skills, financial management, building positive relationships with schools, and most importantly by providing a positive support for families. In all, close to 125 children were directly supported last year by our outreach services.

We also continued to raise awareness of important issues impacting positive family outcomes through the dedicated efforts of our Regional Network volunteers. This past year, the Regional Network hosted a Poverty Simulation, a Born Learning Workshop, as well as numerous child abuse awareness activities, including the annual Child Abuse Awareness Walk in Marion County.

200 SUPPORTERS

Approximately 200 people came out to support and participate in the annual Child Abuse Awareness Walk in Marion County in April 2019.

125 CHILDREN

were directly supported through our Community Collaboration for Children outreach services.



89%
of families report improving upon and maintaining the skills learned through the CCC program.



The CCC team was honored to partner with the Marion County Area Technology Center and the Family Fellowship Prayer Center to launch our Build-A-Bed initiative. Students from the school's woodworking class are making beds for children that do not have one. Thanks to monetary and in-kind donations of materials, we are working to ensure every child in our communities has a bed to call their own.

HEALTHY MEALS FOR HEALTHY LIVING

Proper nutrition is a fundamental necessity for learning, growth and long-term healthy living. That's why we're proud to sponsor dozens of childcare homes and centers to provide valuable knowledge and resources to thousands of children. Last year, our impact jumped significantly with the number of Unaffiliated Centers nearly doubling to 24. Our childcare homes grew by more than 12 percent to 36.

In all, nearly 2,000 children were supported with better nutrition through our sponsorship. Of this number, 73 percent of the children were considered low-income, making the demand for better meals and snacks even more critical. Research shows that children develop lifelong healthier eating habits when introduced to more nutritious foods at an early age.

To make this possible, our staff participated in five annual training sessions. Each training allowed us to educate child care providers on food guidelines, including incorporating whole grain-rich ingredients, lowering sugar content and more. The interest in becoming part of our program is growing. We look forward to serving even more children in the future.



548 CHILDREN

attended and served through Head Start (cumulative)

38 CHILDREN

attended and served through Early Head Start (cumulative)

437 FAMILIES

were served through Head Start

34 FAMILIES

were served through Early Head Start

494 FUNDED

enrollment (Head Start / Early Head Start)

85%

average daily attendance for Head Start

84%

average daily attendance for Early Head Start

INSPIRING LIFE-LONG LEARNING

The 2018-19 school year was a time of growth and transformation for CKCAC’s Head Start and Early Head Start. We’ve continued to meet and exceed milestones that position our staff and children for success. In addition to our ongoing focus on school readiness goals, physical and mental health and all-around child development, we began a major expansion of our facilities.

A new Head Start building is underway in Radcliff thanks to a \$2.5 million grant from the Kentucky Department of Health and Human Services. Expected to be complete in January 2020, it will be the first of three new buildings to be constructed to support Head Start and Early Head Start programs. The Department also awarded \$7.2 million for new facilities in Lebanon and Springfield, which are expected to be complete by Fall 2020.

We are proud of all that our students, families and staff are accomplishing. Here’s a look at just some of the highlights.

ELIGIBILITY

HEAD START	
<100% Poverty Level	63%
Public Assistance	8%
Foster Care	3%
Homeless	20%
Between 100-135%	5%
Over Income	1%



SCHOOL READINESS GOALS

School readiness is about more than just academics. It’s about making sure that each child has the social, emotional and physical skills needed to be good learners. Every child has a unique learning style, which is why we take the time to develop an educational plan that maximizes their potential. Our comprehensive approach to preparing children for kindergarten continues to generate high-achieving students.

Domains	Fall 2018 Average per Domain	Spring 2019 Average per Domain	2019 KY Relative Thresholds
Emotional Support	6.11	6.13	5.66
Classroom Organization	5.37	5.42	5.28
Instructional Support	2.87	3.20	2.31



HEAD START 2018-19

Domains	3 & 4 Year Olds Meeting and Exceeding %	School Readiness Goals
Social-Emotional	92%	92%
Language/ Literacy	85%	85%
Physical Development	88%	87%
Approaches to Learning	90%	90%
Cognitive & General Knowledge	85%	85%

HEALTH AND MENTAL HEALTH SERVICES

A child’s physical and mental well-being heavily influences their ability to focus, learn and develop academically. We take pride in being able to provide much-needed screenings and services that help ensure each child has the resources needed to be successful. Below is a snapshot of the percentage of enrolled children receiving services, as well as data on some of the results.

	Early Head Start	Head Start
Hearing Screenings	81%	93%
Vision Screenings	84%	86%
Vision Exams	58%	69%
Physical Exam	74%	84%
Dental Exam	84%	84%
Lead Test	74%	77%
Immunizations	76%	93%*

* -3 Immunization Exemptions





HEAD START/EARLY HEAD START OUTCOMES

Individual Education Plan Implemented	57
Developmental Delay	17
Speech Language Impairment	36
Autism	2
Hearing Impairment	1
Orthopedic Impairment	1
Intellectual Disability	1
Mental Health Services Provided	44
Obese	99



TOP OF THE CLASS

Our Head Start and Early Head Start Centers continue to strive for excellence as verified by the Education of Young Children (NAEYC) accreditation of several of our centers. Numerous other centers are in the process of applying for this designation. Furthermore, all of our centers have achieved a 4-Star or 5-Star rating in the STARS for KIDS NOW initiative.

2018/19 Centers	NAEYC Observation	STARS
Bardstown		★★★★★
Elizabethtown	NAEYC application in process	★★★★★
Larue	NAEYC application in process	★★★★★
Lebanon		★★★★★
Loretto		★★★★★
Meade	NAEYC application in process	★★★★★
New Haven	NAEYC application in process	★★★★★
St. Catharine	NAEYC application in process	★★★★★
St. Monica's	NA	NA
St. Stephens	NA	★★★★★
Stithton	NA	NA
West Main		★★★★★



PARENT ENGAGEMENT

CKCAC believes family involvement is crucial in a child’s educational development. A major focus of our efforts includes creating partnerships that promote family well-being and developing meaningful relationships. Numerous opportunities to engage families take place throughout the school year, including activities such as literacy nights, holiday concerts, back to school nights and field trips. We aim to empower families, not only in their child’s education, but in the community. Here’s a look at some of their outstanding achievements.

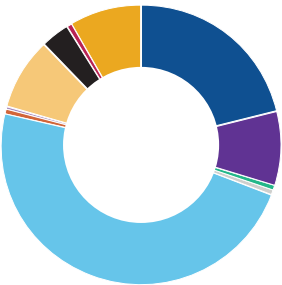
FAMILY OUTCOMES: HEAD START/ EARLY HEAD START

Obtained Employment	91
Obtained Higher Income	19
Homeless-Acquiring Housing	22
Enrolled in College	30
Earned GED / Diploma	1
Earned College Degree	5
Obtained Transport/ Vehicle	14
Received Counseling	34
Acquired Better Housing	14
US Military Active Duty	3*

* -7 Veterans

HEAD START AND EARLY HEAD START TWO-YEAR BUDGET

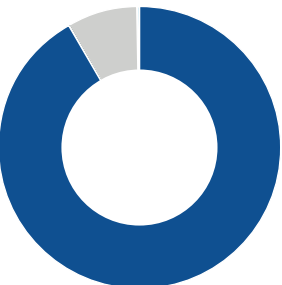
For fiscal year ended October 31, 2019



2019 Head Start Total Expenses				\$15,466,890
Personnel	\$3,105,974	Contractual	\$51,900	
Fringe Benefits	\$1,253,974	Other	\$1,230,642	
Travel	\$115,433	Indirect	\$503,535	
Equipment	\$55,480	Training/ Tech Assistance	\$58,395	
Construction	\$7,032,906	Non-Federal Share	\$1,207,163	
Supplies	\$52,034			

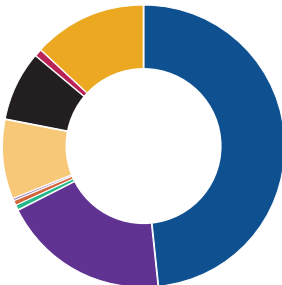


2019 Early Head Start Total Expenses				\$472,394
Personnel	\$223,639	Contractual	\$1,400	
Fringe Benefits	\$75,924	Other	\$22,903	
Travel	\$0	Indirect	\$35,787	
Equipment	\$0	Training/ Tech Assistance	\$8,749	
Supplies	\$9,513	Non-Federal Share	\$94,479	



2019 Public/ Private Funding Sources	
Federal	\$14,637,642
Stars	\$6,000
Tri-County United Way	\$11,00
In-Kind Donations	\$1,301,642
Cash Donations	\$6,600

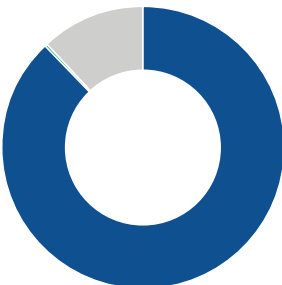
For fiscal year ended October 31, 2018



2018 Head Start Total Expenses				\$5,651,399
Personnel	\$2,738,221	Contractual	\$17,900	
Fringe Benefits	\$1,075,189	Other	\$513,795	
Travel	\$40,000	Indirect	\$443,516	
Equipment	\$0	Training/ Tech Assistance	\$58,395	
Construction	\$0	Non-Federal Share	\$730,283	
Supplies	\$34,000			



2018 Early Head Start Total Expenses				\$472,390
Personnel	\$223,639	Contractual	\$1,400	
Fringe Benefits	\$75,924	Other	\$22,903	
Travel	\$0	Indirect	\$35,787	
Equipment	\$0	Training/ Tech Assistance	\$8,749	
Supplies	\$9,213	Non-Federal Share	\$94,479	



2018 Public/ Private Funding Sources	
Federal	\$6,123,789
Stars	\$6,000
Tri-County United Way	\$11,00
In-Kind Donations	\$824,758
Cash Donations	\$0

FIVE-YEAR GOALS AND OBJECTIVES

Goal 1
Central Kentucky Community Action Council Head Start (CKCACHS) will be the Early Childhood Education model program in recruitment and retention innovations of high-quality staff advancing continuous improvements in family outcomes and family leadership.

- By 2019, educational incentives will be developed targeting teaching positions to increase staff hiring and retention measured by PIR data and based on wage study and budget restraints, with implementation in August of 2020.
- In collaboration with early childhood partners, CKCACHS will develop an internship program to identify and recruit applicants, including Head Start parents, for possible

employment and increase family outcomes during the 2019-2020 school year.

- By 2020, CKCACHS will increase the number of mentor/coach participants and raise program outcomes in order to enhance and develop parent career skills and educational outcomes as measured by high diplomas, certificates, vocational trainings or higher education degrees.

Goal 2
CKCACHS will lead and respond to our changing communities by becoming a data-driven organization, making research-based decisions and taking systematic measures to enhance our services to children and families.

- Staff will be educated on proper indicators that will be collected.

- Staff will understand the validity and reliability of the data.
- Program data collection, organization and analysis will be basis for most important program decisions.

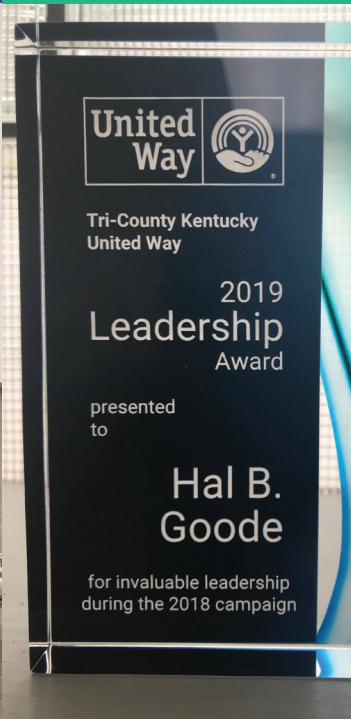
Goal 3
CKCACHS will be recognized as an innovative and prominent Early Childhood Education institution in the region.

- Strengthen community partnerships to increase kindergarten readiness and referrals.
- Allocate budget to support advertisement, marketing, increase our image and relationships with stakeholders and general public.
- Allocate funds and write grants to build new Head Start facilities in each county.

MAJOR MILESTONES

2019 LEADERSHIP AWARD

Executive Director Hal B. Goode was awarded Tri-County Kentucky United Way's 2019 Leadership Award.



BUILD-A-BED INITIATIVE LAUNCH

Community Collaboration for Children launched a new Build-A-Bed program to provide beds for area children. Working with a local high school woodworking class, we are now able to provide this much-needed necessity to children currently without a place to sleep.



TRANSPORTATION MAKEOVER

CKCATS unveiled its first-ever bus wrap thanks to a creative partnership with Spring View Hospital.



WEBSITE REVAMP

CKCAC launched its new website during Community Action Month. Check us out at www.CKCAC.org.



INNOVATION AWARD

Community Action Kentucky awarded CKCAC its annual Innovation Award for an out-of-the-box approach to partnerships.

LIFETIME ACHIEVEMENT

Nine RSVP volunteers received the President's Lifetime Achievement Award, which recognizes those that have dedicated more than 4,000 hours of service to their communities.



LOCATIONS

Breckinridge County

Breckinridge County Senior Citizens Center
205 Fairgrounds Road, P.O. Box 304
Hardinsburg, KY 40143
(270) 756-5668

CKCATS Office & Intercity Transportation
108 S. 3rd Street
Hardinsburg, KY 40143
(800) 242-8225

CSBG Office
108 W. 3rd Street
Hardinsburg, KY 40143
(270) 756-6813

Bullitt County

Kentucky Works Office
505 Buffalo Run
Shepherdsville, KY 40165
(270) 692-7044

Franklin County

Kentucky Works Office
111 Professional Court
Frankfort, KY 40601
(502) 695-4290

Grayson County

Grayson County Senior Citizens Center
102 B Watkins Woods Drive
Leitchfield, KY 42754
(270) 259-4885

CKCATS Office & Intercity Transportation
102 B Watkins Woods Drive
Leitchfield, KY 42754
(800) 242-8225

CSBG / Kentucky Works Office / Weatherization Office
118 Wm. Thomason Byway
Leitchfield, KY 42754
(270) 259-3500
(270) 259-0488
(270) 259-0021

Hardin County

Hardin County Senior Citizens Center
119 Johnstown Road
Elizabethtown, KY 42701
(270) 982-2909

Kentucky Works Office
950 Mulberry, Suite 260
Elizabethtown, KY 42701
(270) 769-0908

Radcliff Senior Citizens Center
230 Freedom's Way
Radcliff, KY 40160
(270) 982-2909

CSBG / RSVP Office
1111 North Dixie, Unit #5
Elizabethtown, KY 42701
(270) 769-1927
(270) 737-1059

Elizabethtown Head Start
401 W. Poplar St.
Elizabethtown, KY 42701
(270) 900-4831

St. Stephens Head Start
757 S. Woodland Drive
Radcliff, KY 40160
(270) 390-4671

Stithton's Head Start
95 Park Ave.
Radcliff, KY 40160
(270) 390-4184

Larue County

Larue County Senior Citizens Center / Kentucky Works Office / CKCATS Office & Intercity Transportation
112 N Walters Avenue
Hodgenville, KY 42748
(270) 358-3937
(270) 692-7044
(800) 242-8225

Larue County Head Start
407 Miami Court
Hodgenville, KY 42748
(270) 358-3335

Marion County

Administrative / Central Office / Head Start / CSBG Office
332 Hood Ave.
Lebanon, KY 40033
(270) 692-2136
(270) 692-6411

Lebanon Head Start / Early Head Start
334 Hood Ave.
Lebanon, KY 40033
(270) 692-4291

CKCATS Office & Intercity Transportation
328 Hood Ave.
Lebanon, KY 40033
(800) 242-8225

Lebanon Senior Citizens Center
110 W. Mulberry Street
Lebanon, KY 40033
(270) 692-6591

Bradfordsville Senior Citizens Center
115 S. 6th Street
Bradfordsville, KY 40009
(270) 692-6591

Loretto Senior Citizens Center
200 School House Drive
Loretto, KY 40037
(270) 692-6591

Loretto Head Start
225 School House Drive
Loretto, KY 40037
(270) 865-4214

West Main Head Start
356 West Main Street
Lebanon, KY 40033
(270) 692-9966

Meade County

Kentucky Works Office/ CSBG Office
496 E. Broadway
Brandenburg, KY 40108
(270) 422-2520
(270) 422-2545

Meade County Head Start
6215 Brandenburg Road
Ekron, KY 40117
(270) 828-4417

Nelson County

Bardstown Senior Citizens Center
112 Plaza Drive, Suite A
Bardstown, KY 40004
(502) 348-1888

New Haven Senior Citizens Center
365 5th Street
New Haven, KY 40051
(502) 549-6501

CKCATS Office & Intercity Transportation
122 Plaza Drive
Bardstown, KY 40004
(800) 242-8225

Kentucky Works Office/ CSBG Office / CCC Office
219 E. Muir Street
Bardstown, KY 40004
(270) 766-8027
(502) 348-9596
(502) 349-1134

Bardstown Head Start
219 East Muir Ave.
Bardstown, KY 40004
(502) 348-9240

St. Monica's Head Start
407 S. Third Street
Bardstown, KY 40004
(502) 331-0055

New Haven Head Start
11630 New Haven Road
New Haven, KY 40051
(502) 549-7918

Shelby County

Kentucky Works Office
229 Alpine Drive
Shelbyville, KY 40065
(502) 633-1199

Washington County

Washington County Senior Citizen Center
206 Main Cross Street
Springfield, KY 40069
(859) 336-0909

CSBG Office
114 S. Doctor Street, Suite A
Springfield, KY 40069
(859) 336-7766

St. Rose Head Start
868 Loretto Road
Springfield, KY 40069
(859) 481-6003

LEGEND

CENTRAL OFFICE

RSVP OFFICE

SENIOR CENTERS/
CONGREGATE MEALS

CKATS PICKUP/ DROP-OFF
LOCATION

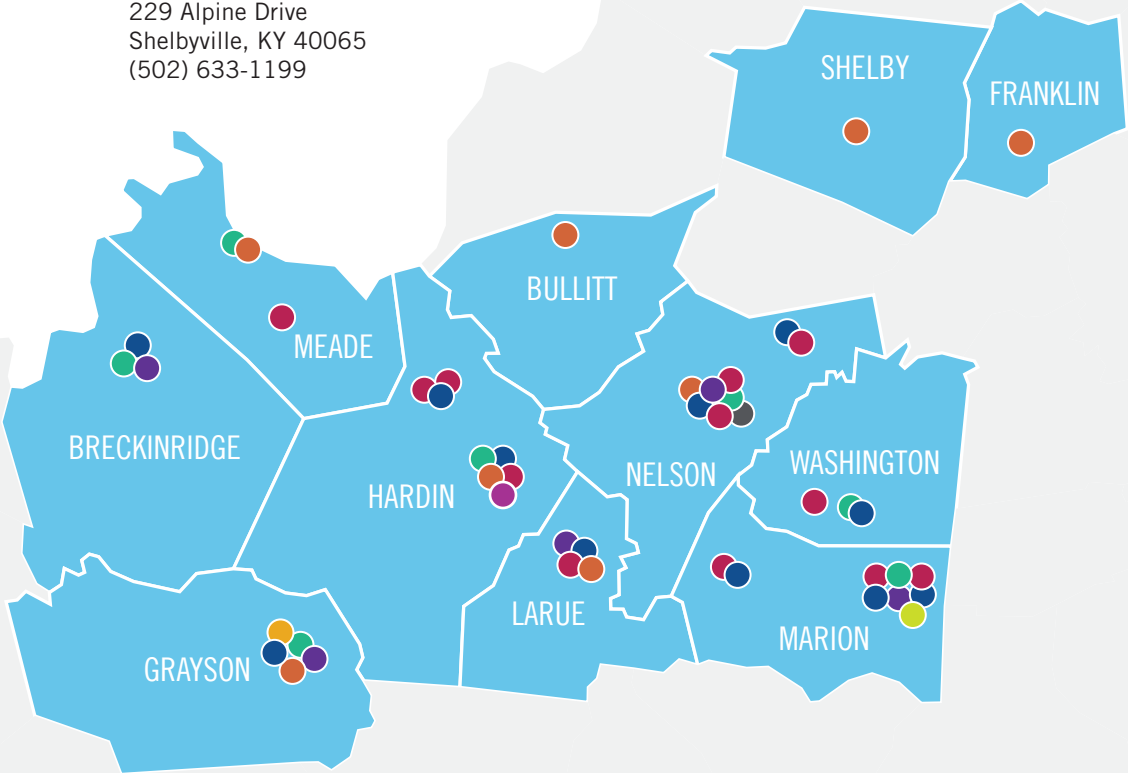
KENTUCKY WORKS OFFICE

EMERGENCY SERVICES
(CSBG)

HEAD START LOCATION

WEATHERIZATION OFFICE

COMMUNITY
COLLABORATION FOR
CHILDREN'S OFFICE



THANK YOU TO OUR SPONSORS

